



ENVIRONMENTAL POLICY

Golding recognise our obligations in the protection of our environment and are committed to sustainable development in the construction, mining and maintenance industries.

We will achieve this through implementation of the following key environmental policy goals:

- Actively promote the Golding Sustainability Framework by communicating this policy to all employees, subcontractors and other stakeholders
- Implement the Golding Sustainability Framework to ensure continuous improvement
- Ensure all operations are undertaken in an environmentally responsible manner and in accordance with relevant environmental legislation and other requirements
- Strive to conserve resources, reduce waste and minimise the environmental impacts of our operations, and
- Record, investigate and implement corrective action for all environmental incidents.

These goals will be documented and monitored through site specific management plans which are developed for each workplace.



Geoff Caton
Chief Executive Officer

30 November 2009